



**COACH4EXPATS**

Getting Talent Worldwide

## COMPLEX OPEN VACANCIES IN CHALLENGING TIMES

Is your company having a tough time **backfilling** job positions and/or finding **highly skilled talent** to cover the demand of **new roles**?



**Coach4expats** has verified that the **shortage of talent** in the current labour market affects seriously the running of the company business and its future.

- In 2030, official statistics say that open vacancies will increase to 33%. As you can see, every time will become more **complex** and **challenging** to backfill and fill out open job positions.
- Nowadays, candidates are reluctant and unwilling to come back to the workplace. They want **attractive job conditions** and that **they are treated respectfully** during the entire recruitment process.
- Candidates want to apply to **companies that worry and take care** of them: they **don't want just a job**, they want a job that motivates them, that makes them feel fulfilled and happy.



*You, as a company, don't want just a candidate: you want a **highly talented professional** who is motivated to reach the business goals to **make the company grows**.*

## TAILOR-MADE HEADHUNTING SOLUTIONS

Are you struggling with finding **the best Global Talent**? Our customized **Recruiting solutions** will help you to scale up your company in **record time**.  
top spending time recruiting and focus on your core business from **NOW!**

**Coach4expats** has designed tailor-made Talent Pool services that will make you achieve your strategic business goals on time!

We use **the most up-to-date Recruitment technologies** to get talent when and where you need:

Excellence & Response time

Humanizing the Recruiting process

Transparency & High-quality Results

Diversity & Inclusion



### OUR PROMISE

We take **always** care of end-to-end recruitment processes with human and customer-oriented approaches.



## WE MAKE THINGS HAPPEN!

At **Coach4expats**, we do know that being different is not a piece of cake.

We **humanize** the **Talent Acquisition** processes, blending them with **automated solutions**, and bringing **Excellence & High-quality services**.

### HOW?

1. We humanize the end-to-end recruitment processes. We take seriously the Candidate experience! With **empathy** and **engagement**, we make candidates feeling unique during the job search journey ❤️
2. We have a **Service Legal Agreement (SLA)** that warrants our response time and commitment with our internal processes and clients
3. **Top HR and Headhunting Technology** is used to optimize Time per Hire metrics and to deliver right candidates with the right timing!
4. **We are Hunters!** 🦊 We search candidates in record time and we help them to find a dream job that fulfils them and brings happiness



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## WHO WE ARE

15 YEARS OF HR & TALENT ACQUISITION EXPERIENCE IN GLOBAL, REGIONAL & LOCAL COMPANIES



**MARIEL SCHAAB**  
CEO & Founder

Senior HR Business Partner, Talent Acquisition & Job career coach professional. Diplomas in Human Resources, Master in Business Administration in Innovation (MBA), and certifications in Digital Recruiting and HR Software Implementations.

**Skills:** *Sourcing, Recruiting, HR software automation and HR Project Management, career coaching, career development.*



**CECILIA NAJT**  
Talent Acquisition Manager

Senior HR, TA Manager, Graphologist and Career coach. Specialized in Information Technology, SAP, Real Estate, Finance, Retail, Mining, Automotive, Oil & Gas industry and Consultancy positions. Diplomas in Human Resources, IT recruiting, Oil & Gas.

**Skills:** *Sourcing, SAP, Recruiting IT/Tech Recruiting, Oil& Gas Recruiting, Technical Recruiting, career coaching, headhunting.*



**JULIÁN VILLANUEVA**  
Tech Recruitment Manager

Senior Tech Talent Acquisition Manager and Head of Digital Marketing in well known companies. Specialized in Information Technology, Marketing and Consultancy positions. Diplomas in IT recruiting, Marketing and Political Sciences.

**Skills:** *Sourcing, Recruiting, IT/ Tech Recruiting, Marketing and Staff, Technical recruitment. Data Science sourcing.*



The real tailor-made headhunting solutions  
that adapts to what your company needs

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🌐 [www.coach4expats.com/employers](http://www.coach4expats.com/employers)

📍 From the Netherlands to the World

in @coach4expats

The Talent partner that you've been waiting for!